



NORTH CAROLINA



GlaxoSmithKline
FOUNDATION

Health ∞ Science ∞ Education

2012 Annual Report

NORTH CAROLINA



GlaxoSmithKline
FOUNDATION

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Children playing sock hockey at Marbles Kids Museum (page 5).

In recent years, much educational focus has shifted to the STEM courses of science, technology, engineering and mathematics.

These fields of study are the true backbone of a thriving society. They push us to better health, and advance our communities in areas like medicine and science research. They are like the stems of flowers in a garden in bloom—they are the strong pillars that don't get a lot of attention, but play a crucial role in supporting healthy change.

The North Carolina GlaxoSmithKline Foundation is an independent, self-funded not-for-profit corporation that understands how important the areas of science, health and education are to the future of our state. We fund programs that help make a difference to generations of North Carolinians. Our Traditional Grants and Ribbon of Hope program fund projects aimed at bringing education, science and health to youngsters, to high school and college students, to all residents across the state.

We also continue to honor public health professionals for their innovation, creativity and dedication with the North Carolina GlaxoSmithKline Foundation Child Health Recognition Awards, and support and mentor science majors through the North Carolina GlaxoSmithKline Foundation Women in Science Scholars Program.

The future health of our communities stems from the hard work that we are doing today. By continuing to support important programs that focus on health, science and education, we will help ensure that our communities and our state will blossom into a stronger, more vibrant and healthier tomorrow.

Grants paid in 2012 = \$2,950,000

Total Grants approved to date through the end of 2012 = \$61,100,000

Total new grant commitments made in 2012 = \$3,540,000

Total grants paid out to date as of the end of 2012 = \$ 55,300,000



A pediatric exam at the Maternal and Child Health Clinic in Monte Plata (Project HOPE, page 8).



Board of Directors

From left: W. Robert Connor, Janice M. Whitaker, Thomas R. Haber, Julius L. Chambers, Deirdre P. Connelly, Shirley T. Frye, Secretary Paul A. Holcombe Jr., President Margaret B. Dardess, Charles A. Sanders, Executive Director Marilyn E. Foote-Hudson, Legal Counsel Mark Werner and Chairman Robert A. Ingram.

Staff

(Staff not pictured) Melinda Harris, Fiscal Analyst; Dawn Rogers, Program Associate; Teressa Harris, Administrative Assistant

Ribbon of Hope

The North Carolina GlaxoSmithKline Foundation awarded six Ribbon of Hope grants in 2012 for a total of 87 grants since the program began. The program provides one-time \$25,000 grants to nonprofits to help them establish or expand local programs in the areas of science, health and education.

Ribbon of Hope Grant Requirements

Ribbon of Hope proposals will be considered that relate to the establishment and implementation of projects which:

- tightly align with goals and objectives of local community agencies
- demonstrate their sustainability after grant funds are expended
- address critical community needs that have been identified through comprehensive needs assessment activities.

North Carolina community-based nonprofit, charitable organizations and institutions exempt under Section 501(c)(3) of the Internal Revenue Code are eligible to apply; individuals may not apply. Nonprofits with proposals pertaining to health, science and education are encouraged to apply. Collaborative partnerships between several community-based organizations also are encouraged to apply.

New Ribbon of Hope Grants

Friends of the Great Smoky Mountains National Park (Haywood County)



A science intern assists a student in the Great Smoky Mountains National Park.

High school science interns from Swain, Graham and Haywood counties get hands-on experience with real science projects in the Smokies, including a chance to work directly with scientists from inside and outside the park. The park's nonprofit Friends of the Great Smoky Mountains National Park will use the Ribbon of Hope grant to expand the internship program. The program targets 600 students and teachers.

Centers for Exceptional Children (Forsyth County)

Families who care for medically fragile children can find it hard to run errands, have coffee with friends, or go to a movie or out to dinner, because it can be difficult to find caregivers for their children. The Centers for Exceptional Children is using its grant to provide weekend respite care for these families, offering much needed time for them to take care of their own physical, mental and emotional health.

Chowan-Perquimans Smart Start Partnership (Chowan and Perquimans counties)

The first two years of a child's life are important for learning new behaviors, and positive parenting skills can make a big difference for both the parent and the child's development. Chowan-Perquimans Smart Start Partnership is using its grant to offer the Incredible Years parenting program to parents of newborns to 2-year-olds, providing weekly sessions for adults to build positive parenting skills, including child-directed play and coaching skills, how to use praise and rewards, discipline techniques and teaching children to problem solve (see photo page 13).

Montgomery Community College (Montgomery County)

In a county with high unemployment and 35 percent of its adult population lacking a high school diploma, reaching out with a program to boost employable life skills is critical. Montgomery Community College will use its grant to reach potential students who can benefit from its "GED to Degree" program, providing new GED enrollees with coaching, goal and career planning and, most importantly, motivational support.



*Tutoring session at Montgomery
Community College.*

Nash Community College (Nash County)

The grant will help increase student retention rates by funding scholarships for eligible minority male Basic Skills General Education Development (GED) graduates to take a one-hour curriculum course on success and study skills. The Incubator for Retention Program will provide 140 scholarships to students who have successfully completed a GED Program and/or minority participants of the Men Achieving Leadership and Excellence (MALE) program. The class teaches academic skills necessary to achieve educational objectives including an introduction to facilities and services, study skills, library skills, goal setting, self-assessment, wellness and critical thinking.

NC Botanical Garden (Orange County)

Science can help sick children heal in many ways: through medicine, surgery and treatment, but also by sparking their hope and interest with hands-on science and nature projects. That's the aim of the "Healing and Hope Through Science Program." The grant will allow the program at the NC Botanical Garden to partner with North Carolina State University's College of Design to create a unique garden-on-wheels to be used in the hospital. Currently, hospitalized children do not have access to live plant materials because of infection control restrictions. The grant will be used to design a new project that will allow the children to interact with living plant materials.

Application Deadline	Award Notification
October 1 April 1	April October

Prior Ribbon of Hope Grant Recipients

- Allegro Foundation (Mecklenburg)
- Alliance for Children & Youth (Gaston)
- American Social Health Association (Chatham)
- Arthritis Patient Services (Mecklenburg)
- Asheville City Schools Foundation (Buncombe)
- Avery County Smart Start: Partnership for Children Inc. (Avery)
- Beulaville Youth Center (Duplin)
- Blue Ridge Community Health Services (Henderson)
- Blue Ridge Mountains Health Project (Henderson)
- Cabarrus County 4-H STEM Curriculum (Cabarrus)
- Caldwell Community College and Technical Institute (Caldwell)
- Cape Fear Literacy Council (New Hanover, Pender)
- Carteret County Public School Foundation (Carteret)
- Catawba Conservation Camp (Rowan)
- Catawba County Champions of Education, Inc. (Catawba)
- Catawba Science Center (Catawba)
- Center for Child and Family Health (Durham, Orange, Alamance)
- Centers for Exceptional Children (Forsyth)
- Centro de Enlace (Yancey)
- Chatham Family Resource Center (Chatham)
- Children @ Play Inc. (Dare)
- Children First of Buncombe County (Buncombe)
- Chowan-Perquimans Smart Start Partnership (Chowan, Perquimans)
- Communities in Schools of Cleveland County, Inc. (Cleveland)
- Communities in Schools of Montgomery County (Montgomery)
- Communities in Schools of Brunswick County (Brunswick)
- Communities in Schools of Forsyth County (Forsyth)
- Communities in Schools of Rutherford County (Rutherford)

- Communities in Schools of Transylvania County, Inc. (Transylvania)
- Coordinating Council for Senior Citizens (Durham)
- Craven County Partners in Education (Craven)
- Craven Smart Start, Inc. (Craven)
- Cumberland County Education Foundation (Cumberland)
- Durham Library Foundation Board (Durham)
- East Carolina University, East Carolina Reach Up Program (Pitt)
- Eno River Association (Durham, Orange)
- Exceptional Children's Assistance Center—BlockFest (Wake)
- Family Service of the Piedmont, Inc. (Guilford)
- Food for Thought, Inc. (Dare)
- Friends of the Great Smoky Mountains National Park (Haywood)
- Friends of the Parks Foundation, Inc. (Cumberland)
- Friends of the W. Kerr Scott Lake, Inc. (Wilkes)
- Futures for Kids, Inc. (Wake)
- Girls on the Run of Western North Carolina (Buncombe)
- Graham Revitalization Economics Action Team, Robbinsville School Based Health Center (Graham)
- Great Oak Youth Development Centers, Inc. (Cumberland)
- Gregory B. Davis Foundation (Northampton)
- Guilford Adult Health, Inc. (Guilford)
- HandMade in America (Buncombe)
- Haywood Community College Foundation (Haywood)
- Housing for New Hope (Durham)
- Interact – Family Violence Prevention Center (Wake)
- International House (Mecklenburg)
- Iredell County Partnership for Young Children (Iredell)
- Kids Making It, Inc. (New Hanover)
- KidSenses Children's InterACTIVE Museum (Rutherford)
- Latino Advocacy Coalition (Henderson)
- Learning Assistance Center (Durham)
- Literacy Council of Buncombe County (Buncombe)
- Literacy Council of Union County (Union)
- Literacy Council of Wake County (Wake)
- Marbles Kids Museum (Wake)
- Mayland Community College Foundation (Mitchell)
- MemoryCare, Asheville (Buncombe)

- Montgomery Community College (Montgomery)
- Mountain Projects, Inc. (Haywood)
- Nash Community College Foundation (Nash)
- National Inventors Hall of Fame Foundation (Carteret)
- N.C. Arts in Action (Orange)
- N.C. Botanical Garden (Orange)
- N.C. Coalition to End Homelessness (Wake)
- N.C. Coastal Land Trust (Columbus)
- N.C. School of Science and Math (Durham)
- NCSU Physical and Mathematical Science (PAMS) Foundation, Inc. (Caldwell)
- Neuse River Foundation and Center for Applied Aquatic Ecology (Craven)
- O'Berry Center Foundation, Inc. (Wayne)
- Port Discover - Northeastern North Carolina's Center for Hands-on Science (Pasquotank)
- Randolph Community College Foundation (Randolph)
- Rutherford Life Services, Inc. (Rutherford)
- Rockingham County Education Foundation (Rockingham)
- Scotland County Literacy Council (Scotland)
- Spring Creek Literacy Project (Madison)
- Stokes County Arts Council (Stokes)
- Stokes County Mental Health Association (Stokes)
- Student U. (Durham)
- University of North Carolina (UNC) Charlotte Center for Mathematics, Science, and Technology Education (Mecklenburg)
- YMCA of Western North Carolina (Buncombe)



Interns search for Hellbenders through the Friends of the Great Smoky Mountains National Park.

As part of the Ribbon of Hope grant program recipients also receive customized consulting services and technical assistance from the North Carolina Center for Nonprofits. The Foundation provides the Center for Nonprofits a traditional grant annually, creating this unique relationship to provide supplementary value to all Ribbon of Hope grant recipients. The Request for Proposals and related materials are at <http://www2.mcrel.org/NCGSKFRibbonOfHope/>.

New Traditional Grants

North Carolina A&T State University \$1,760,000

The five-year grant will be used to develop a STEM Center of Excellence for Active Learning at North Carolina A&T, with the goal of producing a diverse pool of high achieving students and staff. The project will engage faculty, nearly 5,000 NC A&T students and 60 local high school students studying science, technology, engineering and math (STEM) courses through a variety of initiatives, including course offerings, student development and summer enrichment programs. NC A&T expects the significant level of work of this STEM Center of Excellence to serve as a model for transforming STEM education not only on its campus but at institutions across the state and nation.



The Center is working to examine key issues affecting aging North Carolinians.

North Carolina Central University \$1,500,000

The five-year grant will provide scholarship support for four years for 40 STEM majors, along with student and faculty support services. Students will be assigned peer, faculty and professional mentors according to their goals and interests. They will take part in a learning community, live together in dedicated residential space and obtain professional internship experiences each summer. The grant will assist NCCU in its efforts to increase the number of women and minority students who graduate with a STEM degree and pursue STEM careers.



An NCCU student working in a science lab on campus.

North Carolina Center for Public Policy Research \$160,000

By 2030, North Carolina's population that is 65 years and older will almost double—to 2.2 million, or almost 19 percent of the state's population. This demographic shift will pressure the state's budget and ability to serve and adapt to this rapidly growing, aging population. Using this two-year grant, the NC Center for Public Policy Research will conduct a project to examine key issues affecting the rapidly growing aging population in the state.

The project is intended to educate the public, media and policymakers about the implications of this demographic shift; produce policy options for the state to help older persons stay in their homes; produce high-quality research aimed at increasing the development and training of a healthcare work force to serve this population; and work with policymakers on fraud prevention legislation to protect elderly citizens.

Public School Forum of North Carolina ⌘ \$90,000 North Carolina Center for Afterschool Programs



*N.C. CAP Statewide Youth STEM Summit
at the N.C. Museum of Natural Sciences.*

The hours after school are when students are most at-risk for juvenile crime and gang activity, getting into car accidents, or experimenting with drugs, tobacco, alcohol and other unhealthy behaviors. The North Carolina Center for Afterschool Programs (NC CAP) has developed strong and strategic partnerships with museums, businesses, schools, health and juvenile justice coalitions and others to establish more than 6,000 afterschool programs serving more than 150,000 children and youth in the state. NC CAP is now leading the charge to unify the afterschool field around STEM education, and will use this three-year grant to match a national grant to fund an afterschool STEM System-Building Plan. The plan includes developing a clearinghouse of best practices, curricula, trainings, and evaluation tools; coordinating state and regional efforts to bring together a diverse group of STEM stakeholders; infusing STEM into the state's afterschool professional development system, and connecting youth and adult mentors to programs statewide.

North Carolina School of Science and Mathematics Foundation ⌘ \$31,152

This grant is payable over three years, to support the Step Up to STEM 2013-2016 enrichment program for underrepresented minorities. The rising 9th graders will participate in a summer camp, research project and additional activities at their school designed to provide engagement into STEM careers.



Traditional Grant Requirements

The North Carolina GlaxoSmithKline Foundation is an independent, self-funded not-for-profit corporation that supports activities that help meet the educational and health needs of today's society and future generations. Focused primarily in North Carolina, it funds programs for the advancement of education, science and health. The Foundation's primary focus is to provide seed funds for new and worthwhile educational programs. This policy does not preclude the consideration and possible funding of ongoing projects. Proposals may be submitted for one year of funding or multi-year funding with a maximum duration of five years.

The Board of Directors will consider proposals that fall within the stated guidelines. Ordinarily, the board does not provide funds to programs that benefit a limited geographical region. The board may make an exception to this policy when a program has the potential to transcend its community's geographic boundaries or is established as a pilot program to be replicated on a larger scale. As a matter of policy, the board does not pay indirect costs.

The Foundation makes grants only to nonprofit, charitable organizations and institutions exempt under Section 501(c)(3) of the Internal Revenue Code; individuals may not apply. No grants are made for construction or restoration projects, or for international programs. The Foundation does not provide critiques of unsuccessful applications.

Before the Foundation releases funds to an organization, the organization must review and approve a written agreement forwarded by the Board. Once the funds are released, successful applicants must submit written progress reports on an interim and final basis for each grant awarded. Specific reporting guidelines will be provided at the time a grant is made. Organizations that have received a previous grant from the Foundation must first meet all reporting requirements in order for an additional application to be considered.

Ongoing Traditional Grants

North Carolina Museum of Art \$1,800,000

This five-year grant supports development of an educational program called "The Big Picture." Using distance-learning courses, onsite workshops, statewide events, teaching fellowships and online tools as part of a new model to integrate art into the classroom, The Big Picture provides teachers with resources to help students develop critical thinking and problem solving skills. The program is designed to reach 165,000 North Carolina teachers.

The University of North Carolina General Administration \$1,000,000

The College STAR (Supporting Transition, Access and Retention) program is designed to provide access to higher education for students who struggle to learn because they learn differently.

In the first year of this three-year grant, the project reached several benchmarks, including developing extensive plans for use of a College STAR website. The program's aim is to establish support for students as they apply to one of six University of North Carolina campuses, and to welcome and help transition the students through graduation.

North Carolina Museum of Natural Science \$1,500,000

The North Carolina Museum of Natural Science's new Nature Research Center (NRC) opened to the public in April 2012 marking the final phase of a grant awarded over three years to specifically support the Micro Investigations Center Research & Investigate Labs and Exhibit in the NRC. The NRC focuses on improving student performance in the fields of math and science, and increasing student preparedness for technology and science careers.

Project HOPE \$1,000,000



*First Scholarship Recipient
Dr. Meredith Miller.*

This endowment supports a new generation of physicians from North Carolina in providing health education and improved care to communities in developing countries. The Dr. Charles A. Sanders/Project HOPE International Residency Scholarship Program provides international training opportunities for medical residents and fellows from the University of North Carolina, Duke University, Wake Forest University and East Carolina University. It is named in honor of Dr. Sanders, the longest serving chairman of the board at Project HOPE, a global health education and humanitarian assistance organization that works in 36 countries worldwide. The first scholarship was awarded in November 2012 to Dr. Meredith

Miller, Resident Physician in Internal Medicine and Pediatrics at the University of North Carolina at Chapel Hill, to work at HOPE's maternal and child health clinic in Santo Domingo, Dominican Republic.

University of North Carolina Morehead Planetarium and Science Center \$250,000

The University of North Carolina (UNC) Morehead Planetarium and Science Center is using this five-year grant to support the North Carolina Science Festival Capacity-Building program. New initiatives include better communication through a new website and use of social media. The Center also has hired a festival director, development and communications officer and other staff, who have attracted 18 sponsors for the 2012 North Carolina Science Festival. The festival is a 16-day statewide series of events showcasing STEM with hands-on activities, science talks, lab tours, nature experiences, exhibits and performances, including hands-on demonstrations.



Making a molecular model at a Greensboro elementary school during science night.

Past Traditional Grants

- Alice Aycock Poe Center
- American Chemical Society
- American Foundation for Aging
- Appalachian State University
- Barton College
- Bennett College
- Campbell University
- Carolina Ballet
- Catawba Science Center
- Center for Child & Family Health
- Children's Museum Around the World (Exploris)
- Duke University (Child Development Unit, Fuqua School of Business, Sanford Institute, Talent Identification Program)
- Duke University Medical Center (Life Flight, Duke/UNC Collaboration)
- Durham Technical Community College Foundation, Inc.
- East Carolina University
- Eisenhower Exchange Fellowships
- Elizabeth City State University
- Family Resources - Rutherford County
- Fayetteville Museum of Art
- Fayetteville Technical Community College
- Forsyth Medical Center Foundation
- Friends of the Great Smokey Mountain National Park
- Guilford College
- Health Adventure
- Hill Center
- Inroads/NC Triangle Inc.
- Jobs for the Future
- KidSenses Inc.
- Leukemia Society of America
- Louisburg College
- Massachusetts College of Pharmacy
- MDC, Inc. (State of South, Disconnected Youth)
- Mid-continent Research for Education and Learning (McREL)
- Meredith College
- Milton S. Hershey Medical Center
- Mission Healthcare Autism Center
- Mission Healthcare Foundation
- Mountain Area Health Education Center
- Museum of Life & Science
- National Humanities Center
- North Carolina A&T State University
- N.C. Agricultural Foundation
- N.C. Center for Nonprofits
- N.C. Center for Public Policy Research, Inc.
- N.C. Central University
- N.C. Central University Foundation
- N.C. Child Advocacy Institute
- N.C. Coastal Federation
- N.C. Community Colleges Foundation, Inc.
- N.C. GlaxoSmithKline Foundation Women in Science Endowments
- N.C. Healthy Start Foundation
- N.C. Independent Colleges & Universities
- N.C. Medical Society Foundation
- N.C. Museum of Art Foundation
- N.C. Museum of Natural Sciences
- N.C. Partnership for Excellence
- N.C. Public Health Association
- N.C. School of Arts
- N.C. School of Science and Mathematics Foundation
- N.C. Science and Mathematics Alliance
- N.C. Society of Electron Microscopy
- N.C. State Museum of Natural Sciences
- N.C. State University (College of Humanities, Extension Service, Institute for Emerging Issues)
- N.C. State University Science House
- North Carolina Symphony
- North Carolina Science, Mathematics, and Technology Education Center
- N.C. Wesleyan University
- N.C. Zoological Society
- Occaneechee Council, Boy Scouts of America
- Pamlico Community College
- Peace College
- Prevent Blindness NC
- Project HOPE
- Project Uplift
- Public School Forum of North Carolina
- Recording for the Blind
- Research Triangle Institute
- Rutgers University Professorship
- Saint Augustine's College
- Science STARS
- Shaw University
- SouthEastern Regional Vision for Education
- St. John's Museum of Art
- Task Force for Child Survival & Development
- UNC at Asheville
- UNC at Chapel Hill (John C. Parker Professorship, Law Foundation, Lineberger Comprehensive Cancer Center, School of Medicine, School of Pharmacy, School of Public Health, ECHO Program, Duke/UNC Collaboration)
- UNC General Administration
- UNC Mathematics and Science Network
- UNC at Wilmington (Center for Marine Science Research, College Foundation, Nursing Program)
- UNC Morehead Planetarium and Science Center

Traditional Grant Requirements

Only one application will be accepted from each eligible organization per funding cycle. Please include the following items in the order indicated with a cover letter signed by the president, director, or equivalent official of the applicant institution:

Executive Summary

An executive summary of the planned activities should not exceed two double-spaced pages. Include the principle components of the proposed programs and describe briefly the activities that will be undertaken within each component. Provide the total budget requested for the proposed program and the amount requested for each major activity.

Narrative Section

Clearly describe the objectives and explain the overall strategy of the proposed activities. Points to include:

- Outline the activities in detail and provide the rationale for each major activity and anticipated outcomes.
- Indicate whether the approach is part of a long-term plan that the applicant has for the advancement of education, science and health.
- Provide information on how the activities will be administered and which staff will be involved. Programs involving other organizations or institutions should list the institution and key staff and describe their specific responsibilities. Indicate how much time each staff person will commit to each activity. A letter of commitment must be obtained from any institution whose cooperation is essential to meeting the goals and objectives of the proposed activities. It should include a description of the nature of the collaboration. Up to five other general letters of endorsement will be reviewed by the board.
- Conclude the narrative section with a discussion of how the applicant plans to monitor progress toward each objective and measurable outcome of the proposed activity. Explain plans for the following with regard to the proposed activity: replication, leverage of alternative funds, sustainability, systemic solutions, national or global impact, and dissemination of program information. State the major benefits of the proposed activity to your organization and to the communities involved.



Women at the North Carolina Science

Festival with the Fayetteville library programs.

Budget Section

Provide details on the types of expenses for each activity proposed. Provide the total budget requested for the proposed program and the amount requested for each major activity, including the percentage of the requested program budget that each activity represents. The minimum budget request must total \$25,000. As a matter of policy, the board does not pay indirect costs. Applicants may not be required to make financial or in-kind contributions or obtain additional outside support. However, if additional funders will be sought and/or commitments exist, they should be described briefly in the narrative section of the proposal.

Additional Institutional Information and Financial Data

This section should include a summary of general information on the applicant organization including details of unique capabilities, relevant programs and expertise. Include resumés of the program director and key personnel (not to exceed two pages each). Include a summary of the organization's revenues and support during the past three fiscal years.

Tax Exempt Documentation

A letter of certification from the Internal Revenue Service or other documentation that the institution is a tax-exempt 501(c)(3).

Communication Plan

Develop a communications strategy and a tactical plan to guide the organization's internal and external communications on program(s) supported by the grant including key objectives, stakeholders, strategies, core messages and actions. The initial plan can be one page summary to be updated to a complete plan as the program/project evolves over the life of the grant. Communication materials may include press releases, backgrounders, FAQ, tweets, announcements for websites, blogs and identified spokespersons.

Application Deadlines

The Board meets four times a year to consider and award grants. Completed applications must be received by: Jan. 1, April 1, July 1 or Oct. 1 (or the next business day if a weekend or holiday). Applicants will be notified of the final decision.

Innovative Child Health Programs STEM from Creative Public Health Staff



The North Carolina GlaxoSmithKline Foundation Child Health Recognition Awards program honors local health departments, public health staff and individuals for innovative, collaborative programs that improve the lives of North Carolina's children. In 2012, the awards were presented at the North Carolina Public Health Association's (NCPHA) annual meeting in New Bern.

The North Carolina GlaxoSmithKline Foundation provided a \$19,000 grant to NCPHA for coordinating this program. NCPHA creates a committee of health care professionals to choose the award recipients from nominations. The awards include monetary grants to advance the recipients' children's health programs and can be made in four categories: Lifetime Achievement Award, Individual Recognition Award, Public Health Staff Recognition Award and Local Health Department Recognition Award.

Women in Science

This program provides scholarships from endowments for college students studying science or math and pairs each scholar with a professional woman scientist at GlaxoSmithKline who serves as their mentor. The program provides insight into science related careers, work life balance, and educational opportunities currently in the pharmaceutical industry and beyond.

Since 1993, the North Carolina GlaxoSmithKline Foundation has endowed more than \$1,450,000 across 29 North Carolina colleges and universities to support the North Carolina GlaxoSmithKline Foundation Women in Science Scholars program



An NCCU student works in a campus laboratory.

The Foundation's 2012 Financials

Statement of Operations and Fund Balance

Revenue	2012*	2011
Interest & Dividends	\$1,321,303	\$1,727,802
Net Realized Gain & Unrealized Gain on Investments	\$6,599,610	(\$4,603,466)
Other operating and non-operating revenue	\$117,813	\$627,749
Total Revenues	\$8,038,726	(\$2,247,915)
Awards Granted	\$4,358,235	\$3,043,840
Provision for Federal Excise Tax	\$42,150	\$77,565
Management & Miscellaneous Expenses	\$736,742	\$929,637
Total Expenses	\$5,137,128	\$4,051,042
Net Revenues	\$2,901,599	(\$6,298,957)
Fund Balance Beginning of Year	\$51,032,426	\$57,331,383
Fund Balance End of Year	\$53,934,025	\$51,032,426

Statement of Financial Position

Assets	2012*	2011
Bonds	\$14,310,652	\$11,528,158
Stocks	\$30,058,308	\$33,525,626
Alternative Investments	\$6,206,152	\$5,572,580
Real Estate	\$3,678,843	\$3,311,953
Total Investments	\$54,253,956	\$53,938,318
Cash & Cash Equivalents	\$5,582,407	\$1,549,963
Receivables & Prepaids	\$0	\$0
Total Cash & Prepaids	\$5,582,407	\$1,549,963
Total Assets	\$59,836,363	\$55,488,281
Awards Payable & Accrued Expenses	\$5,902,338	\$4,455,855
Fund Balance	\$53,934,025	\$51,032,426
Total Liabilities & Fund Balance	\$59,836,363	\$55,488,281

Investments

	Cost	2012 Market*
Bond Mutual Fund	\$13,653,053	\$14,310,652
Stocks	\$23,930,026	\$30,058,308
Alternative Investments	\$7,731,590	\$6,206,152
Real Estate	\$3,623,913	\$3,678,843
Total Investments	\$48,938,583	\$54,253,956
	Cost	2011 Market
Bond Mutual Fund	\$11,550,416	\$11,528,158
Stocks	\$29,900,359	\$33,525,626
Alternative Investments	\$7,115,016	\$5,572,580
Real Estate	\$3,811,512	\$3,311,953
Total Investments	\$52,377,304	\$53,938,318



The N.C. Center for Public Policy Research works with individuals who are 65 years of age or older.

* Unaudited figures through 12/31/2012.

NORTH CAROLINA



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The Chowan/Perquimans Smart Start's Executive Director Susan Nixon (back left) and Group Group Facilitator, Diann Blount, are working with Casius, Chance and Safari (front row) through the "Incredible Years Babies and Toddlers program" (see page 3).

Report Photos Credits

Cover: A child working the YMCA of High Point STEM garden, part of the STEMulate Your Afterschool Program. Courtesy of the N.C. CAP Program.

Page 1: Marbles Children's Museum, Photographer Mollie Doll

Page 2: Monte Plata clinic, courtesy of Project HOPE

Page 2: Foundation Board, courtesy of NC GSK Foundation

Page 3: Friends of the Smokey, National Park Service photo

Page 4: Courtesy of Montgomery Community College

Page 5: Friends of the Smokey, National Park Service photo

Page 6: NCCU photo, Photographer Ivan Watkins

Page 6: Elder picture from N.C. Center for Public Policy Research, Photographer Karen Tam

Page 7: Courtesy of the N.C. CAP

Page 7: Mentoring photo, Big Stock Photo

Page 8: Photo courtesy of Project HOPE

Page 8: Photo courtesy of North Carolina Science Festival

Page 10: Photo courtesy of North Carolina Science Festival

Page 11: Infant photo, Big Stock Photos

Page 11: NCCU student, Photographer Ivan Watkins

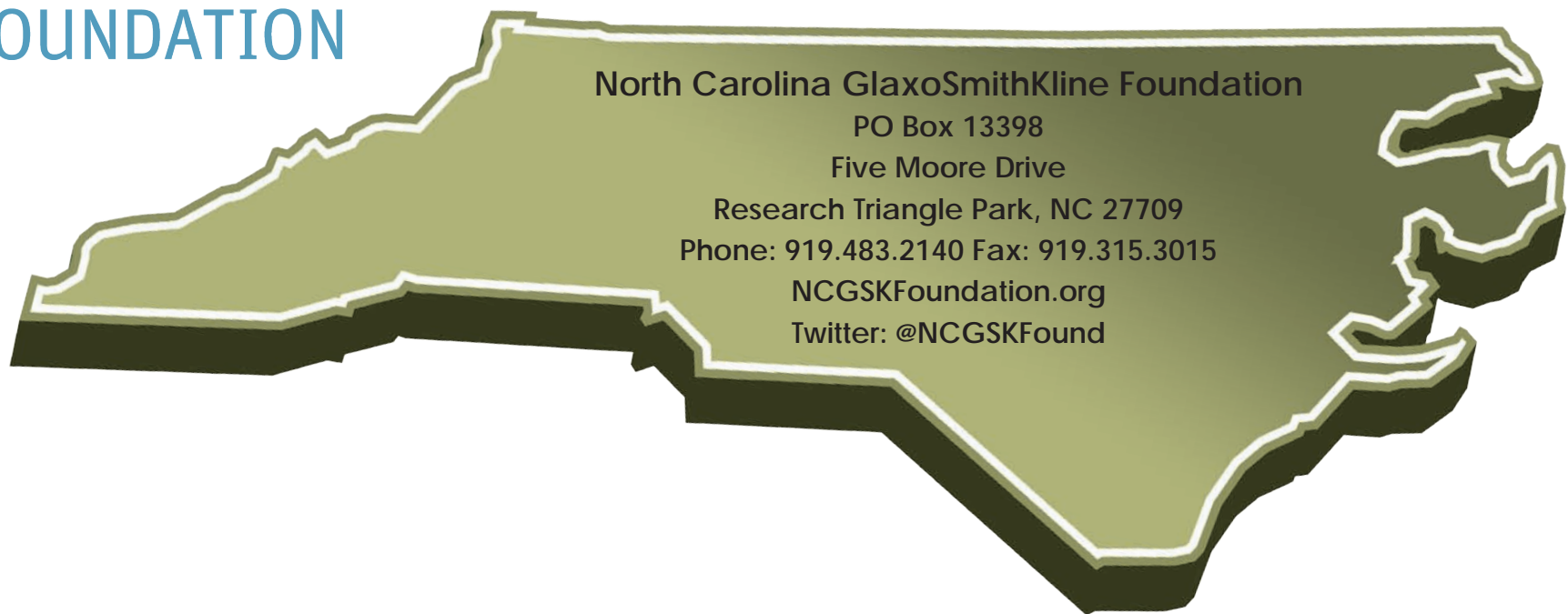
Page 12: Elder picture from N.C. Center for Public Policy Research, Photographer Karen Tam

Page 13: Courtesy of Chowan/Perquimans Smart Start program

NORTH CAROLINA



GlaxoSmithKline
FOUNDATION



North Carolina GlaxoSmithKline Foundation

PO Box 13398

Five Moore Drive

Research Triangle Park, NC 27709

Phone: 919.483.2140 Fax: 919.315.3015

NCGSKFoundation.org

Twitter: @NCGSKFound

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