

**Women In Science Scholars
Spring Conference Highlights**
Friday, March 31, 2023
Rizzo Center, Chapel Hill

Marilyn Foote-Hudson, Executive Director of the North Carolina GlaxoSmithKline Foundation welcomed the audience to the Women in Science Scholars Spring Conference.

Marilyn highlighted her parents' values centered on education and tied her work at the Foundation to their legacy. She shared how she enjoys helping to develop and promote educational programs, at all levels across the state. Marilyn briefly highlighted the Foundation's programs and grant opportunities:

- The Traditional Grants support programs that provide a statewide reach
- Ribbon of Hope grants support educational programming in local communities
- The Child Health Recognition Awards facilitate sharing child health strategies often implemented in a specific county, with public health professionals across the state
- Collaborating with 30 colleges and universities built the Women in Science Scholars program providing endowments for scholarships. In addition to the scholarships, scholars are paired with a volunteer mentor, and invited to two events annually centered on STEM activities.

Marilyn noted that the funding providing by the Foundation is not about the amount, but about the impact the funding will produce.

The Women In Science Scholars graduating in May were recognized and encouraged to stay in touch with the Foundation.

Marilyn introduced Theresa Haughey, advocate, and mentor for the Women in Science Scholars program. She highlighted that Theresa is known for being a great mentor and giving her time and energy supporting scholars and her colleagues. Theresa has mentored at several universities over the years with the Women in Science Scholars program.

Theresa Haughey, Executive Director, R&D Quality, Arcutis Biotherapeutics provided the keynote "**Navigating My Career Path with Intention**". Theresa shared her educational background including her influence from Sister Rose Anthony IHM. Sister





Theresa Haughey (Mentor) with Courtney Gant and Nicole Riha, Gardner-Webb University Scholars

Rose Anthony’s passion for teaching science sparked Theresa’s interest during a sophomore chemistry class. Theresa encouraged the audience, if you have a teacher or someone who inspired you – reach out and thank them.

She shared that her interest in science continued as she went on to major in biochemistry at the University of Scranton in Pennsylvania. Her background of volunteering and service in her community was highlighted and attributed to the influence of attending a Jesuit University – promoting service to others.

Theresa highlighted that baking a cake is like working in formulation chemistry. Only the cake is created without a recipe. Engaging the audience, she inquired about their knowledge of somatotropins, a growth hormone, and shared her work in this area. Theresa’s energy and passion was seen as she shared the excitement of her work that led to getting her name on a patent.

Keynote highlights included:

- When you take on a new role or position, don’t worry about not knowing everything, not knowing gives you the opportunity to innovate – and that is what most employers will be looking for.
- Be curious and speak up.
- Mergers can be scary, but don’t panic, because they are usually a time where opportunities happen, nothing stays the same forever, change is constant.
- Traveling to other countries was part of her work, and it provided an avenue for her to enjoy and visit lots of countries and appreciate the importance of diversity in people and cultures.
- Embrace what you have as a priority for work life balance. A part-time position worked for her, until she decided she wanted to return full-time. Retiring worked for her, until she decided she wanted to be part of a smaller company.

GSK-LEADERSHIP ROLE (12 YEARS)

Learnings:

- Mergers- don't panic- usually a time where opportunities can happen
- There is a time for everything- sometimes things don't work out for a reason- not the right time or not the right opportunity for you
- Rarely does a Leader get to build a new team from the ground up
- Looked for diversity of people- skills, knowledge, background, gender
- Surround yourself with people smarter than you
- Talk less and Listen more

Community Service

- GSK Women in Science Mentor
- University of Scranton, Alumni Board
- Cristo Rey, RTP HS

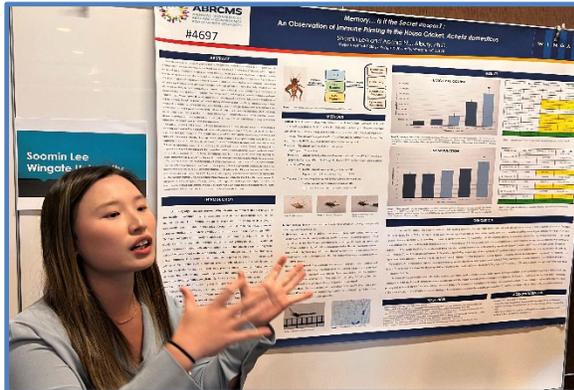




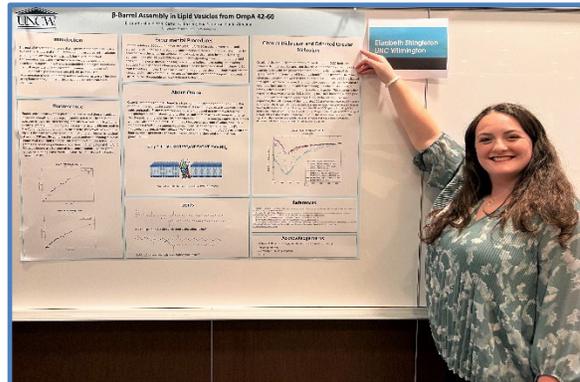


Theresa shared her current role at Arcutis Biotherapeutics and that she loves working with a smaller team and being innovative as she helps grow this company. The audience continued with questions and lots of discussion before thanking Theresa for a great keynote.

Scholars presenting posters was a new agenda item at the Spring Conference. It was exciting to see the posters around the room and more exciting to hear the passion of the scholars presenting their posters. The posters represented a variety of work in many scientific areas. Poster presenters included:



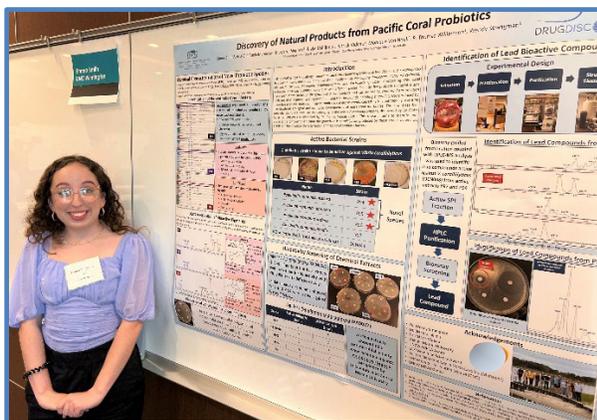
Soomin Lee, Wingate University



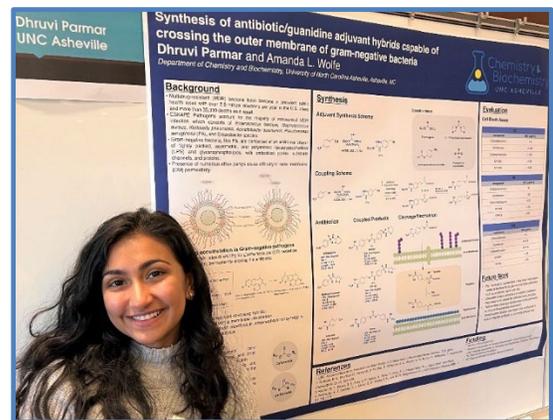
Elizabeth Shingleton, UNC Wilmington



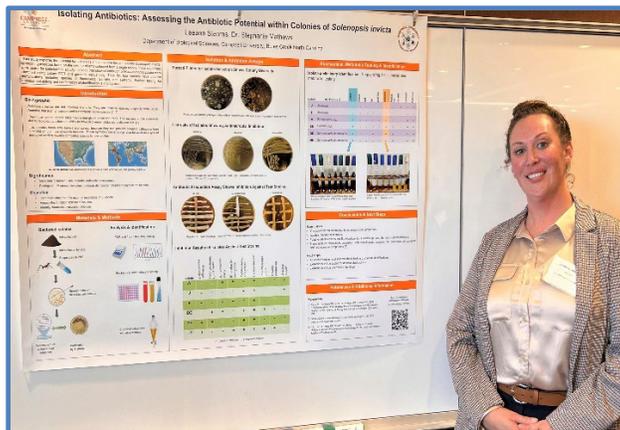
Emma Ahrens, Wingate University



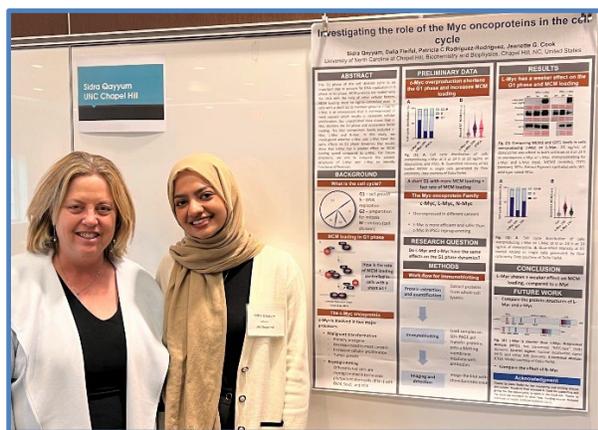
Emma Smith, UNC Wilmington



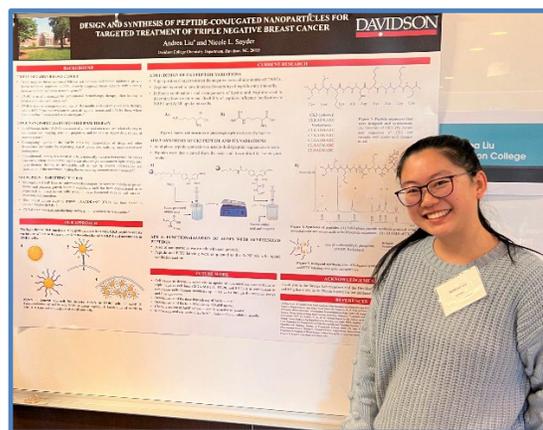
Dhruvi Parmar, UNC Wilmington



Leann Stearns, Campbell University



Brenda Shafiei (Mentor) and Sidra Qayyum, UNC Chapel Hill



Andrea Liu, Davidson College

It was clear the poster session was a hit with the group, and it allowed the scholars to lead and engage on a different level with their Women in Science colleagues.

The “Undergraduate Majors – Where we are Today” session encouraged program attendees to divide into three groups. Attendees were encouraged to participate in one of the three groups below:

<p><i>Biology Majors</i> Co-facilitators: <i>Melanie Shadoan</i> <i>Dawn Wilson</i></p>	<p><i>Chemistry Majors</i> Co-facilitators: <i>Nicole Deschamps</i> <i>Debra Lake</i> <i>Brenda Shafiei</i></p>	<p><i>Biochemistry and Other Majors</i> Co-facilitators: <i>Susan Clemmons</i> <i>Theresa Haughey</i> <i>Sowmya Kumar</i></p>
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Marilyn thanked everyone for attending and invited them to attend the Annual Meeting scheduled for October 2, 2023. Marilyn gave graduating scholars a special invitation to attend the October 2 meeting.